

WYCHAVON PARISH GAMES ASSOCIATION

Competition and Community Coming Together – www.wychavongames.org

MEMBERS' CONDUCT POLICY

Introduction.

Although it doesn't happen on a regular basis, from time to time, it may be possible that volunteers and those people taking part in events are exposed to rude, abusive or threatening situations.

This could be either verbal or physical, but whatever it is, or whenever it occurs, the WPGA want to make it clear that such behaviour will not be tolerated under any circumstances.

The Association is run on behalf of its members by a group of volunteers who willingly give up their time to ensure that the events are run efficiently and fairly.

This policy seeks to protect:

- All participants in events which they enter.
- Event and Parish Organisers.
- Team Captains.
- Referees or Match Officials.
- Executive Committee Members.
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Sanctions.

In many of the events we do try to use the rules identified by the National Bodies, but there is scope in certain circumstances for these to be varied.

Where there are any issues raised about the rules or conduct of the event, then these should be processed in the following way:

- 1 - Discuss with the Team Captain.
- 2 - Discuss with the Parish Organiser.
- 3 - Discuss with the Event Organiser.
- 4 - Discuss with the WPGA Secretary.
- 5 - Submit any proposed changes to the Committee or AGM.

It is the members who determine the rules and this is done at the Annual General Meeting, which is held at the beginning of each year, when all Parish Organisers can vote on any proposed rule changes.

In the event of any incidents which are deemed to be abusive or threatening then the Executive Committee must be allowed to impose sanctions on the following basis:

1 - After a preliminary investigation to establish the facts, that Parish and the individual concerned may be warned as to their future conduct.

2 - If the incident is deemed to be serious enough (e.g., where the person on the receiving end of the abuse is made to feel fearful) then the Parish may be withdrawn from that event and adjustments made in respect of their results.

3 - In very serious incidents, the Parish may be excluded from all events in that year's competition.

The Executive Committee recognise that there is a distinction between abusive behaviour from those involved with the organising of the Parish activity and Individuals who are not representative of the local Parish.

Summary.

The Parish Games are organised for the benefit of those people who want to enjoy friendly competition. The Committee are open to suggestions and changes on the basis that they are dealt with in a reasonable manner.

January 2024.